



## Elementary English and Social Studies Teacher

### About Little Tiger Chinese Immersion School:

Located in the North Loop neighborhood of Austin, Texas, Little Tiger is a Chinese immersion school spanning pre-k through 5th Grade. The school consists of 120+ beloved students, 30 committed teachers and administrators, and a highly engaged parent community.

With a 4:1 student-faculty ratio, we provide a creative and nurturing environment where children flourish in all respects. Our emphasis on personalized learning helps students thrive linguistically, academically, and socially. Little Tiger students' Chinese language projects regularly earn national recognition, and their strong performance on standardized assessments places the school in the top 1% of participating institutions. We take pride in these achievements, which reflect the collective efforts of our passionate educators, supportive parents, and motivated learners. Join our team and contribute to this mission.

### About the Position:

Starting in August 2025, the Elementary English Language Arts and Social Studies Teacher will instruct elementary students at Little Tiger Chinese Immersion School.

The teacher will plan and conduct lessons in a team environment which includes the director, lead teachers across elementary grade levels, and peers in the English Language Arts department. The teacher will also collaborate with Chinese Language Arts colleagues in order to ensure curricular alignment, reinforcing key skills and themes across both languages.

The ideal candidate will possess:

- Bachelor's degree or higher in English or a related field
- Passion for teaching and investment in students
- Three or more years of elementary classroom teaching experience strongly preferred
- Experience teaching phonics, reading, writing, vocabulary, grammar and mechanics
- Excitement about working in an innovative dual-language Chinese-English context
- Ability to adapt curricular resources to meet students' particular needs
- Familiarity or experience with adaptive programs such as Lexia, IXL, iReady, and Freckle is preferred but not required

**Salary:** \$60,000-\$66,000/yr, based on experience

**Benefits:**

- Strong compensation commensurate with experience
- Fidelity Retirement Savings Plan with up to 3% matching contributions from school
- BCBS Health Insurance with premiums 100% covered by school
- Professional development opportunities
- PTO in summer as well as holidays throughout the school year

**Schedule:** Full-time salaried position, M-F, traditional August-May academic calendar

**Learn More at:** [www.littletigerchinese.com](http://www.littletigerchinese.com)

**How We Work:**

- **Empowering Educators:** Little Tiger provides curricular resources and support while also empowering teachers with the autonomy to tailor instruction to best meet students' needs. Educators have the flexibility to innovate through differentiated instruction, interdisciplinary projects, and creative lesson design.
- **Optimal Class Sizes:** With a student-teacher ratio of 10:1 or lower, teachers can provide meaningful support while effectively challenging each student.
- **Balanced Teaching Load:** Teachers typically engage in 20 hours or less of instruction each week, allowing ample time for lesson planning, interdisciplinary projects, and collaboration with colleagues.
- **Interdisciplinary Projects:** Teachers have opportunities to develop robust interdisciplinary projects that help to create connections across disciplines.

**How to Apply:**

Send a note and resume to [work@littletigerchinese.com](mailto:work@littletigerchinese.com) w/ subject line, "Teaching Positions."