



English Reading Specialist

About Little Tiger Chinese Immersion School:

Located in the North Loop neighborhood of Austin, Texas, Little Tiger is a Chinese immersion school spanning pre-k through 5th Grade. The school consists of 120+ beloved students, 30 committed teachers and administrators, and a highly engaged parent community.

With a 4:1 student-faculty ratio, we provide a creative and nurturing environment where children flourish in all respects. Our emphasis on personalized learning helps students thrive linguistically, academically, and socially. Little Tiger students' Chinese language projects regularly earn national recognition, and their strong performance on standardized assessments places the school in the top 1% of participating institutions. We take pride in these achievements, which reflect the collective efforts of our passionate educators, supportive parents, and motivated learners. Join our team and contribute to this mission.

About the Position:

Little Tiger Chinese Immersion School seeks an English Reading Specialist to provide individual or small-group literacy instruction to Pre-K4, Kindergarten, and Grade 1 students.

As a Chinese immersion school, the majority of our students' instructional time is in Chinese. The English Reading Specialist plays a critical role, providing targeted support to develop strong foundations in English literacy through individual and small group interventions. This allows the students to build English literacy skills while also enjoying the benefits of a Chinese immersion language environment.

English Specialist Responsibilities:

- Plan tailored literacy interventions in collaboration with the School Director.
- Conduct pull-out sessions for individual students or small groups (1:3) to build pre-reading and reading skills in English at developmentally appropriate stages.
- Monitor and communicate student progress with the admin team.

Schedule: Part-Time, M-F, anticipated 10-20 hours/week, including a combination of instructional time, planning, communication, and progress monitoring. There is some flexibility in the initial schedule design, but once determined, the schedule should remain consistent.

Qualifications:

The ideal candidate will possess:

- Passion for teaching literacy and early childhood development
- Bachelor's Degree (minimum requirement) in Early Childhood Education, Literacy, Elementary Education, or a related field
- Master's Degree (preferred) in Reading/Literacy, Early Childhood Education, Special Education, or Curriculum & Instruction with a focus on literacy development
- Expertise in the science of reading and phonics-based instruction
- Familiarity with early reading challenges, including dyslexia, and intervention strategies
- Three or more years of classroom teaching experience or work as a reading specialist
- Excitement about working with young children in an innovative Chinese-English context

Compensation: \$40-50/hour, based on education and experience

Benefits:

- Strong compensation commensurate with experience
- Fidelity Retirement Savings Plan with up to 3% matching contributions from school
- Professional development opportunities
- Flexible schedule design with consistent hours

How to Apply:

Send a note and resume to work@littletigerchinese.com w/ subject line, "Teaching Positions."